

Corporate Governance Actions and Results

The Company established a part-time corporate governance unit to be in charge of corporate governance affairs. CFO Wei-Lin Chen was appointed as the Corporate Governance Officer to safeguard the rights and interests of shareholders and strengthen the functions of the board of directors. CFO Wei-Lin Chen has many years of experiences in conducting financial operations and business meetings in a management capacity in listed companies. The primary responsibilities of the Corporate Governance Officer include the following:

1. Handling matters related to board and shareholders' meetings in accordance with the law;
2. Preparing the minutes of board and shareholders' meetings;
3. Assisting directors in their appointment and continuing education;
4. Providing data required by the directors for business execution;
5. Assisting directors in complying with the law;
6. Other matters set forth in the articles of association or the contract of the company.

2025 Corporate Governance Operating status:

1. Invited suggestions from directors prior to a board meeting to facilitate preparation of the meeting agenda; and giving a minimum of 7-day notice to all directors to attend a meeting and providing sufficient materials for the directors to familiarize themselves with the items. Giving prior notice to the individuals that involve stakeholder interest and require recusal. The minutes of the board meeting will be produced after the meeting.
Held 9 board meetings, 9 Audit Committee meetings, and 6 Remuneration Committee meetings in 2025. The details of the above meetings are on the Company's website.
2. Registered shareholders' meeting date within the period stipulated by law (2025 shareholders' meeting was held on June 18), assisted in running the meeting, and filing with the authority the shareholders' meeting notice, agenda, and minutes by the statutory deadline every year.
3. Inspected the disclosure of material information passed after a board meeting or shareholders meeting in order to ensure the legality and accuracy of said material information and protect parity of investor information.
4. Kept members of the board informed of latest changes and developments in laws and regulations regarding corporate governance and management to facilitate director compliance.
5. Assisted directors in creating study plans or enrolling in courses based on the characteristics of the Company's business activities and the education and experience of respective directors.
6. Arranged communication between independent directors and chief internal auditor/Certified Public Accountants during Audit Committee meetings. Details can be found on the company's website.
7. Appointed the TAIPEI FOUNDATION OF FINANCE to execute and complete the achievement external evaluation for the 2025 board of directors. The results will be reported at the board meeting in February, 2026.
8. Executed the internal performance evaluation for the 2025 board of directors and Functional

Committee. The results will be reported at the board meeting in February, 2026.

Continuing education courses for Corporate Governance Officer:

Organizer	Course Title	Date		Hours	Total Hours
		From	To		
Securities and Futures Institute	2025 Sustainable Disclosure Practice Training and Advocacy Meeting Commences	2025.03.20	2025.03.21	9	
Securities and Futures Institute	Integrity management, employee fraud and reporting system (including gender equality)	2025.07.29	2025.07.29	2	
Securities and Futures Institute	Analysis of fraudulent methods and introduction of money laundering related laws and regulations (including prevention of insider trading)	2025.07.29	2025.07.29	2	15
Securities and Futures Institute	AI Development and Information Security Risks	2025.07.29	2025.07.29	2	