

Responsibility of the Board of Directors

The board of directors of the Company shall direct company strategies, supervise the management, and be responsible to the company and shareholders. The various procedures and arrangements of its corporate governance system shall ensure that, in exercising its authority, the board of directors complies with laws, regulations, its articles of incorporation, and the resolutions of its shareholders meetings.

Board Members

Yu-Heng Chiao Chairman

Key Education/Work Experience

- ✓ MBA, Golden Gate University, USA
- ✓ Vice Chairman, Walsin Lihwa Corporation

Chin-Hui Chen Director

Key Education/Work Experience

- ✓ MBA, University of East Anglia, UK
- ✓ Manager, Director, AVP of Walsin Technology Corporation

Tom Soong Director

Key Education/Work Experience

- ✓ International Business Program Attendance, NTU-FUDAN EMBA
- ✓ Electrical Engineering, University of South California, USA
- ✓ Special Assistant to Chairman & Vice Chairman, LITEON
- ✓ CEO, LITEON Smart Life and Applications Business Group
- ✓ General Manager, LITEON Shanghai Operational Center
- ✓ CEO, LITEON New Mechanical Competence Business Group
- ✓ General Manager, LITEON Mechanical Competence Business Group
- ✓ General Manager, LITEON Networking Access Business Unit
- ✓ General Manager, China Bridge Express Trading Co., Ltd

Anson Chiu Director

Key Education/Work Experience

- ✓ Bachelor of Industrial Management, Lunghwa University of Science and Technology
- ✓ CEO, LITE-ON Technology Power Conversion Business Group
- ✓ General Manager, LITEON Technology Power Conversion Business Group
- ✓ Director, NB Business Unit, LITEON Technology Power Conversion Business Group

Tien-Chun Tsai Independent Director

Key Education/Work Experience

- ✓ EMBA, Peking University Guanghua
- ✓ Master of Accounting, National Taiwan University
- ✓ Independent Director of Welltech optical Co., Ltd
- ✓ CFO of Nature Beauty Group
- ✓ Financial Dept.manager of Yulon Motor Co., Ltd.
- ✓ Senior Manager of Ta-Yung Shin Yeh Co., Ltd.
- ✓ Head of 13th Auditing Department, Deloitte & Touche CPA Firm

Current Position

- ✓ Chairman of Hi-Trust CPA Firm

Te-Pin Chi Independent Director

Key Education/Work Experience

- ✓ Electrical Engineering, National Taipei University of Technology
- ✓ Supervisor, representative of HannsTouch Solution Incorporated
- ✓ General Manager of Cable BG, Walsin Lihwa Corporation
- ✓ Chairman and General Manager of Hannspree (Shanghai), Inc.
- ✓ Deputy General Manager of InfoVision Optoelectronics (Kunshan) Co.,Ltd
- ✓ COO of Hannspree Inc.
- ✓ Deputy General Manager of Hannstar Display Corp.
- ✓ General Manager of Walsin Development Ltd.
- ✓ General Manager of Joint Venture Wuhan Walsin Wire & Cable Co., Ltd.
- ✓ Deputy General Manager of PT. INTAI INDUSTRIES

I-Ming Chen Independent Director

Key Education/Work Experience

- ✓ Applied Mathematics, National Chung Hsing University
- ✓ Manager, Hewlett-Packard Taiwan
- ✓ Deputy General Manager, Ho-Sing Clothing Co. Ltd.
- ✓ AVP, Walsin Lihwa Corporation

Current Position

- ✓ Remuneration Committee member of HannStar Board Corporation
- ✓ Remuneration Committee member of Global Brands Manufacture Ltd.
- ✓ Remuneration Committee member of Walton Advanced Engineering, Inc.

Board Diversity Policy and Status

In accordance with Article 20 of the “Corporate Governance Best Practice Principles”, the members of the board of directors should generally possess the knowledge, skills and experience necessary to perform their duties. In order to achieve the ideal goals of corporate governance, the board of directors should have the following capabilities:

1. Ability to make sound business judgments.
2. Ability to perform accounting and financial analysis.
3. Ability to manage a business.
4. Ability to handle crisis management.
5. Knowledge of the industry.
6. International market perspective.
7. Leadership ability.
8. Decision-making ability.

Based on the Company's medium- and long-term development strategy and effectiveness of resolution function of the board, the Company has stated explicitly its board diversity policy in the Corporate Governance Best Practice Principles. The implementation status of current directors: Mr. Yu-Heng Chiao, Ms. Chin-Hui Chen, Mr. Tom Soong and Mr. Anson Chiu are experts in leadership, business judgment, business management, crisis management, and have industry knowledge and international market perspective; Mr. Tien-Chun Tsai is good at financial, accounting and corporate governance fields; Mr. Te-Pin Chi has extensive industry experience; Mr. I-Ming Chen has work experience required for human resources management and the Company's business needs.

The current board of directors is composed of seven directors, including four directors and three independent directors. None of the directors is employee; independent directors account for 43%; one independent director's tenure is less than 3 years, and two independent directors' tenure is between 3 and 9 years; three directors are less 60 years old(inclusive), two directors are between 61 and 70 years old, and two directors are over 70 years old. The current seven directors include one female director, representing 14% of total directors.

The specific management goals and achievement of the board members diversity policy: To promote gender diversity on the Board of Directors, the Company aims to increase the proportion of female board members to over one-third. Currently, male directors account for 86% (6 seats) and female directors account for 14% (1 seat). The Company will make every effort to increase the number of female board members to three in order to achieve this goal.

Diversity achievement as follows: